



**For Immediate Release**  
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## **No Comp for Impact Worker Injured on the Job**

Cleaning company washes its hands of responsibility through elaborate subcontracting scheme

Toronto – An Impact Cleaning Services Limited (Impact) worker, has provided video-testimony alleging he was not given compensation after falling and injuring himself on the job in the past.

‘George’ (not his real name) wishes to remain anonymous because he fears reprisals by the company. He has worked at Impact sites for more than three years now.

“I was working and I hit my head; it felt like [I had] a concussion and I was not able to stand up for a couple of hours,” he says. When a company supervisor finally arrived he told the ‘George’, “It’s not our responsibility. You have to call your subcontractor.”

The Service Employees International Union Local 2 (SEIU) says that the problems faced by employees at Impact are the product of an elaborate scheme set up by the company to subcontract work in an effort to avoid its obligations under the law. SEIU filed a complaint with the Ministry of Labour on behalf of employees of Impact last month.

The complaint alleges that many of the cleaning contractor’s employees in Toronto are being paid less than the minimum wage and are working without WSIB, EI or CPP benefits.

A worker alleging he was paid below the minimum wage has already come forward to provide testimony affirming the complaint.

Workers have been uniting under SEIU’s Justice for Janitors campaign in order to improve industry standards and transform their jobs into work with a better future. “More Impact workers coming forward all the time,” says SEIU Local 2 organizing director Tom Galivan. “When workers realize they have rights and that strength lies in unity, they are inspired to act despite their fears.”

“When I came to Canada I was dreaming of a better future,” says ‘George.’ Instead, He finds himself working for a company whose structure he believes is

based on exploitation. “It’s like pyramid; when it reaches the bottom it is not enough for anything and if you have a family you are going to suffer a lot,” he says. Uniting with his co-workers today is what’s giving him hope for a better future.

The full complaint and worker testimonies are available at:

[www.Negative-Impact.org](http://www.Negative-Impact.org)

**SEIU** is the largest and fastest growing union in North America, with 100,000 workers in Canada and 2 million workers across North America.